

# JYA CONSULTING

(SMC-Pvt) Limited

*JYA Consulting focuses on gaps of communication in a triangular cone like organizational structure with outclass systems and procedures in place but struggling to define a meaning of success.*

**JYA Solution**  
**Technology + Human Resource**



## QUICK OVERVIEW

- Incorporated in June, 2016.
- Head Office in Lahore and Sub office in Multan, Pakistan.
- Member Security & Exchange Commission of Pakistan. Excellence (SECP)
- Member Pakistan Software Export Board (PSEB)
- Member Lahore Chamber of Commerce (LCCI)
- Certified Quality Management System ISO 9001:2015
- Registered with EOBI & PESSI
- Compliant with Statutory Requirement of Income Tax and Sales Tax Ordinance

# What We Do

We are technology driven Communication Consultancy Company specialized in diagnosing, designing, developing and delivering Human Resource and business related ICT Solutions aligned with ethics (Ethos), emotions (Pathos) and logics (Logos) of the Organizational Culture.



## Human Resource Consultancy

Our consultancy services cover multiple aspects of Human Resource activities. We have facilitated the National as well as International Companies to establish their Human Resource Division in Pakistan. Categorically, we help in developing Company wide HR Strategy, Third Party Recruitment, Training & Development, Third Party Outsourcing and multiples other HR related tasks.

## Human Resource Management System (HRMS)

Technology has evolved as a paradigm shift in managing day to day affairs of the business. Whether it is related to data collection in systematic way, data retrieval on one click through dashboards or data analysis on key notes. therefore, we facilitate our partners / clients by providing them customized HRMS solutions in order to facilitate in maintaining the pace and avoiding complexities. It is cloud based and can be synchronized with any Parent Software on Site.

## Enterprise Business Suite (ERP)

Our Enterprise Business Suite is cloud based solution and covers all major modules of production and non-production (Service sector) Companies. Further, our company subject specialist support helps our partners / clients to save their expenditure and improve their cash flows by avoiding heavy cost of IT Infrastructure and In-house large IT professional team.

## Sales Professional Software & Application

As we are technology driven communication company, we believe in facilitating our partners / clients in all dimensions of business functions. Our Sales Professional Software & Application covers the major bloodline of any organization i.e. secondary sale distribution system. It is cloud based and can be synchronize with any Parent Software on Site.



# Director Message



**Life revolves around change and reality is myth of future...**

Every day we experience the drive of our initiative and increase in level of curiosity to gauge our efforts is suffix by statistical analysis of data accumulated for years. On one hand, the technology has empowered us through paradigm shift of our perspectives, on other we need to be cautious regarding the tools we are using to collect , retrieve and analyze the data.

**Likewise, Technology has created new challenges for smooth transition from conservative to proactive approach. At JYA Consulting, we aim to facilitate the transition by focusing on communication between the stakeholders. As per our wide experience, two major elements of successful transition consist of motivated Human Resource and Right Technology tool. Therefore, we try to inspire the morale of human resource and monitor the process of implementation from minor details to major hiccups of integration.**

In order to achieve projected outcomes, we align outsource subject specialists with our partner (Clients) in-house technological support staff from grass root level to higher management Cadres.

**Our success is measured by meek smile and silent relief on stakeholders' expressions. Stakeholders include our company employees and our partner's coordinators.**

We look forward to a healthy and win-win partnership in future endeavors...

**Best Regards,  
Syed Mahmood Hussain Gardezi**



# Human Resource Consultancy in %

By Service Deliverable Model



## 5% Outsourcing

- Man Power Contract
- Service Contract

## 10% Training

- Training Need Analysis
- In-house Trainings
- Onsite Trainings

## 2% Others

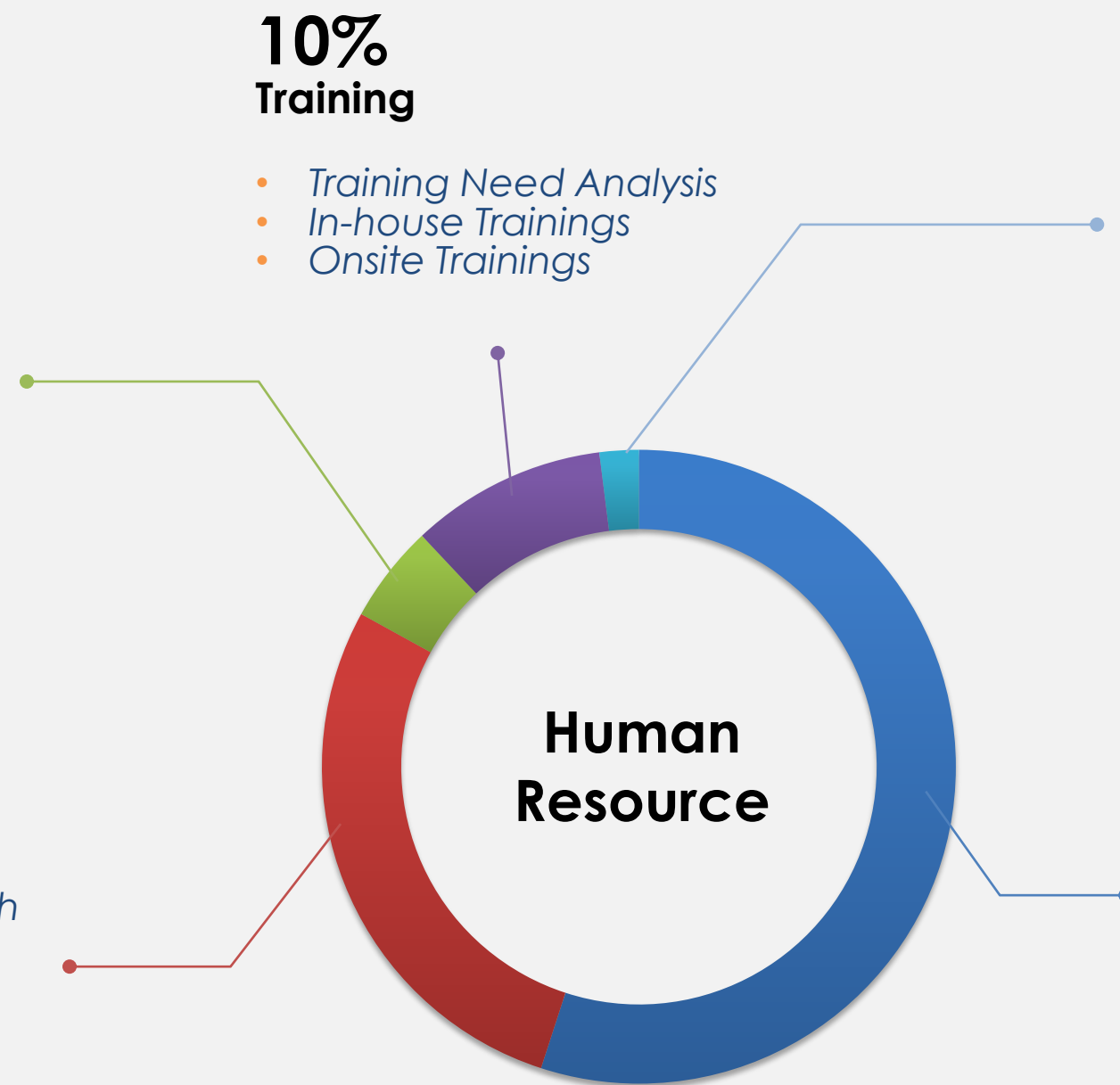
- Handbook
- HR Event Management

## 28% HR Recruitments

- C-Level Executive Search
- Talent Acquisition
- Employer Branding

## 55% HR System Development

- Human Resource Strategy
- Vision, Mission & Value
- Job Analysis
- Job Evaluation
- Job Description
- Policy
- Procedures
- Performance Appraisal
- Reward / Incentives
- Labour Law & Industrial Relations



Incorporated in June, 2016

# Information Technology Solutions in %

By Technology Implementation Model



**20%**  
**jyaebbs.com**

- **Enterprise Business Suite (ERP)**
  - Software – Web
  - Cloud Based
  - Daily Backup
  - Implementation by Accounting Firm
  - Training
  - Support
  - Monthly Subscription Model
  - No Infrastructure Cost
  - No In-house IT Professional Required

**30%**  
**jyahrms.com**

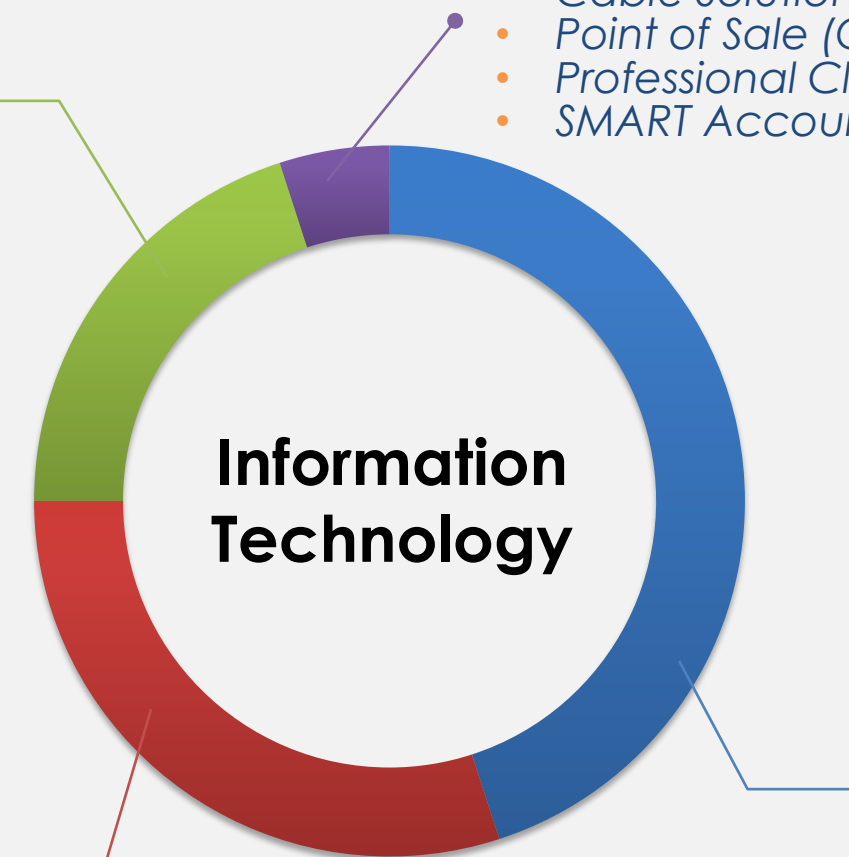
- **Human Resource Management System**
  - Software- Web
  - Android – Application
  - Cloud Based
  - Daily Back Up
  - Implementation
  - Training
  - Support
  - Monthly Subscription Model
  - No Infrastructure Cost
  - No In-house IT Professional Required
  - Synchronization

**5%**  
**Others**

- Cable Solution
- Point of Sale (Oil Marketing Company)
- Professional Club Suite
- SMART Accounting Pack

**45%**  
**jyasalespro.com**

- **Secondary Sale and Distribution System & Application**
  - Software – Web
  - Android – Application
  - Cloud Based
  - Daily Back up
  - Implementation
  - Training
  - Support
  - Monthly Subscription Model
  - No Infrastructure Cost
  - No In-house IT Professional Required
  - Salesmen Management (If Required)
  - Synchronization



Incorporated in June, 2016

Converse... Unlearn Your Limits

## OUR LOCAL OPERATIONS

### LAHORE

Office No 2, 9<sup>th</sup> Floor, 10 C2,  
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### MULTAN

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Jyasalepro.com  
Jyaebs.com  
Jyahrms.com



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## Partner's / Clients

